



**Are you
planning
training for
your team in
the next 6 to
12 months?**

ACWA would like to draw to your attention to a significant opportunity for member agencies to secure funded training.

Under the national JobTrainer scheme, the Federal Government has committed **\$500 million** for training in the coming year, which will be matched by state and territory governments. This program provides the opportunity to complete short courses across a number of industries that will either be free or low-cost. In NSW, this package will augment existing funded training programs focused on full qualifications, including apprenticeships and traineeships.

If you're planning training for your agency in the next 6 to 12 months, we strongly suggest you take advantage of this program. ACWA can work with you to apply for the funding and deliver the training.

Funding is available for training that:

- ***Is accredited***

The training must lead to achievement of at least one unit of competency. This is a great pathway for your staff to achieve a qualification.

- ***Meets identified priorities***

The care workforce has been identified as a priority industry with expected employment growth, along with the NDIS workforce and any industries or geographical areas that are experiencing skill shortages.

- ***Builds capacity of staff in a changing environment***

By upskilling and cross-training staff to remain viable or to meet changing markets.

Potential areas of training that are relevant to our workforce are:

- ***Casework***
- ***Leadership and management***
- ***Mental health***
- ***Disability***



More details and sample programs are outlined on the next page. However, please don't conclude that if a particular training program is not listed here, that it won't be funded.

**If you would like to discuss further, please contact Linda Watson at CCWT
linda@acwa.asn.au or 0407 173 536**

To receive funding a person needs to:

- Be an Australian citizen, a permanent Australian resident, a humanitarian visa holder or a New Zealand citizen, and
- Live or work in NSW, and
- Be aged 15 or older and no longer at school.

There must be an identified organisational need for the training that aligns with the government priorities. This includes:

- NDIS workforce development
- Industries undergoing structural change that need to retrain or upskill workers to remain viable or for changing markets
- Industries that are experiencing skill shortages
- Industries where cross-skilling existing staff can build business capability.

Funding is provided through the Training Services NSW Offices in 11 regions. We have to apply for the funding through your local regional office. Think about getting together with other organisations in your region who have similar needs.

Funding is not guaranteed but with the new Federal Government funding there are more opportunities than normal.

Examples of existing eligible training programs

Programs focusing on leaders, managers and supervisors

Statement of Attainment in Leadership and Management

- BSBLDR502 Lead and manage effective workplace relationships
- BSBLDR511 Develop and use emotional intelligence
- BSBLDR513 Communicate with influence

Statement of Attainment in Emotional Intelligence for Supervisors

- BSBLDR502 Lead and manage effective workplace relationships
- BSBLDR511 Develop and use emotional intelligence

Statement of Attainment in Emotional Intelligence, Management Planning and Innovation

- BSBINN502 Build and sustain an innovative work environment
- BSBLDR511 Develop and use emotional intelligence
- BSBLDR513 Communicate with influence
- BSBMGT516 Facilitate continuous improvement
- BSBMGT517 Manage operational plan
- BSBR501 Manage risk

Programs focusing on frontline workers

Statement of Attainment in Identify and Respond to Children and Young People at Risk

- CHCPRT001 Identify and respond to children and young people at risk of harm

Child Protection Skill Set

- CHCPRT001 Identify and respond to children and young people at risk of harm
- CHCPRT002 Support the rights and safety of children and young people

Child Protection Skill Set continued

- CHCPRT003 Work collaboratively to maintain an environment safe for children and young people

Statement of Attainment in Working with Children and Young People with Disability

- CHCDIS005 Develop and provide person-centred service responses
- CHCDIS006 Develop and promote person-centred behaviour supports
- CHCDIS008 Facilitate community participation and social inclusion

Statement of Attainment in Working with Clients with Complex Needs

- CHCMHS005 Provide services to people with co-existing mental health and alcohol and other drugs needs
- CHCCSM004 Coordinate complex case requirements
- CHCMHS013 Implement trauma informed care
- CHCPRP003 Reflect on and improve own professional practice

Case Management Skill Set

- CHCCSM004 Coordinate complex case requirements
- CHCCSM005 Develop, facilitate and review all aspects of case management
- CHCCCS004 Assess co-existing needs
- CHCCSM006 Provide case management supervision

Statement of Attainment in Emotional Intelligence

- BSBLDR511 Develop and use emotional intelligence
- BSBLDR513 Communicate with influence