ANNUAL REPORT 2008 - 2009

Association of Childrens Welfare Agencies (ACWA)

Annual Report 2008 – 2009

Association of Children's Welfare Agencies

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Chairperson's Report

Much of the Board's time this year has been taken up in discussion and activity on the outcomes of the Special Commission of Inquiry into Child Protection in NSW, led by Justice Wood who handed down his report on November 24, 2008. Whilst many of us were concerned at some lack of detail in some areas (such as disability and youth), our overall sense was that Wood had really got to the heart of many of the issues. Premier Nathan Rees responded within four months with Keep Them Safe, a five-year action plan which was handed down on March 3, 2009 and backed by $750 million for implementing changes.

Whilst it will take some time to implement the reforms, there will be some significant changes occurring over the next six months, such as the change to the reporting threshold and the establishment of Child Wellbeing Units and Family Referral Services.

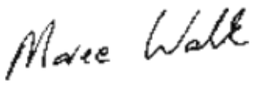
Our other key area of work was the finalisation of the OOHC funding reform. With greater numbers of children coming into care in NSW, we know that we do indeed need to 'turn the curve' and reduce this number.

ACWA's involvement in the reform process is critical and we urge members to really stay engaged in the changes over the next five years. Federal initiatives such as the National Child Protection Framework also help to raise the profile of vulnerable children and young people and their need for holistic and early responses. In the end, we want to ensure that vulnerable children and young people have better life chances and outcomes.

Good organisations can weather the winds of change and our training arm, the Centre for Community Welfare Training (CCWT), has been one of those. Mhairi Fraser, who managed CCWT for over eight years and worked there for even longer, left ACWA to take up another post in the sector. Mhairi made a great contribution and we thank her for that. She laid a great foundation, as CCWT continues to be at the cutting edge of learning and development for the broader human services sector.

As a peak, we like to maintain strong connections with our membership and this year have undertaken initiatives such as the regional board meetings and regional staff placements.

The next five years will require leadership from all of us. We want to be moving from a care and treatment response to an early intervention and prevention response -- Government and non-Government alike. It will require NGOs to really harness all of the service system resources to work with families, to advocate for more and better service responses, and to place children and young people at the heart of new reforms.



Maree Walk
Chairperson

CEO's Report

Welcome to our 2008/09 Annual Report. We tend to reflect each year on how busy and hectic life in the community services sector has become, and the past year has been no exception.

We can speculate on why this is. Perhaps it stems from growing requirements associated with an ageing population, expansion of non-government sector service delivery capability; or perhaps just a heightened awareness of the needs out there and our desire to seek to make a difference.

For ACWA, the busyness of the past 12 months can be clearly attributed to the fallout from the Wood Inquiry into child protection in NSW and the unfinished business around the roll-out of out-of-home care services, which still has yet to reach a satisfactory conclusion and has caused much angst for the participating agencies along the way. We trust the next 12 months will see this process concluded to everyone's satisfaction and we can all benefit from the learnings.

Wood and the NSW Government's response has truly been the big ticket item of the past 12 months and will continue to dominate the next five years if, as everybody hopes, we don't miss the opportunity to get it right for vulnerable children and families in NSW.

It also comes at an opportune time nationally with the National Child Protection Framework, which embodies much of the same sentiment and rhetoric as Wood and Keep Them Safe, being released by Minister Macklin. This truly is a watershed time for child wellbeing/child protection in Australia, but we must grasp it with both hands or face the prospect of being admonished for our failures by future generations.

The "stars" are aligned. We just need to actualise the potential that both the State Government's response to Wood, Keep Them Safe, provides and the national levers available via the Federal framework.

ACWA has played a pivotal role in both the Wood reform process and the national framework; a role that will continue into the future. The ACWA Board has been heartened by the commitment shown by the Rees Government and especially Minister Burney, and has appreciated the respectful and consultative manner we have attempted to move forward in partnership. The success or otherwise of our collective, sincere endeavours will become obvious in the new year.

At the beginning of 2009 we said farewell to Mhairi Fraser after many years as Director of ACWA's training arm, CCWT. Mhairi's commitment to the sector and ACWA has not been lost however, as she took up a senior position with the Benevolent Society. Mhairi was a dynamic and innovative leader and has left a great legacy that will positively impact on the sector for years to come.

We don't however let the grass grow under our feet at ACWA and Krys Peereboom has picked up the baton and run with it. My thanks to Krys for taking over and conquering the complexities of CCWT, and for overseeing a tremendous growth in this part of our activities. This is in spite of the global financial crisis and its effect on our target market. I extend to Krys' team a big thank you for providing ACWA as a whole with the wherewithal to do what we do.

Organisations cannot operate without infrastructure and administration support to keep the wheels oiled. To Steven Mason, Robyn Holden and her dedicated team, thanks for ensuring everything "happens".

Policy and advocacy are core business and my thanks to Sylvia Ghaly and her team for taking this role to a new level. Wood, and all that it entails, has generated a huge amount of work for Sylvia and her team, which they have handled with aplomb whilst still performing the myriad of other tasks expected of a peak body. Again, a big thank you from me personally and on behalf of a grateful sector.

To the ACWA Board and Executive, again, thank you for the collective leadership you have shown. To Maree Walk in her first year as Chair, well done and my personal thanks for your counsel and commitment.

The next 12 months loom large and all at ACWA look forward to working with the sector for the benefit of vulnerable children, young people and their families in NSW.

Andrew McCallum
Chief Executive Officer

Centre for Community Welfare Training Report

During 2008/09, the Centre for Community and Welfare Training (CCWT) has again demonstrated its ongoing commitment to provide quality, relevant workforce development opportunities to the community services sector that meet both current and emerging needs. This has been achieved through collaboration and partnerships with agencies; research into current theoretical frameworks and best work practices; active participation at a range of interagency forums and, most of all, by listening to what workers and their employers tell us.

CCWT's work during 2008/09 has contributed to the four priority areas of ACWA's Strategic Plan: Priority 1 - a civil and just society, Priority 2 - out-of-home care, Priority 3 - workforce development and Priority 4 - strong communities.

Staff have been active members of the following interagency forums: the NCOSS Sector Development Forum, the NSW Child Protection Providers Forum, the Intersectoral Domestic and Family Violence Workforce Training Reference Group, the Network of Alcohol and Other Drugs Workforce Advisory Committee (now ceased), the Mental Health Co-ordinating Council (now ceased), the Training Providers Network in Western Sydney and a variety of regional interagency meetings, particularly on the South Coast. A staff member has also participated as a board member for the NSW Community Services and Health Industry Training Advisory Body.

Staff Movements

After ten years of dedicated service and leadership, Mhairi Fraser resigned from her position as Director of CCWT.

There was much reminiscing about what Mhairi had achieved for ACWA/CCWT, what she meant to us and who she was as a person during her public farewell as part of the 2009 Calendar launch.

Mhairi's considerable legacy has provided CCWT with a strong foundation that will contribute to our future development. In her stead Krys Peereboom was appointed as the Manager for CCWT.

We also said goodbye to Arya Geikie, who successfully delivered on the NSW Cancer Council's Smoking Matters Project.

We warmly welcomed on board three new training and development co-ordinators: Sarah Magoffin, Sonia Hoffman and Sonya Potter and a new administration assistant, Janika Barnes.

Saul Nightingale, one of our longstanding Learning and Development Coordinators, relocated to the South Coast in December 2008. As one of our most respected and requested trainers, we couldn't let Saul go and he has commenced an outreach service for CCWT on the South Coast. He has been busy spreading the news of our work throughout the region and continues to deliver training.

Calendar Training

Calendar performance during the period was lower than the previous year. This was partly contributed to by a strategic decision to reduce the number of scheduled training days in regional NSW to increase what have been traditionally low run rates.

One function of the calendar is to provide information about the types of training that can be provided through CCWT's in-house services. 2008/09 saw this function result in an increase of the provision of CCWT in-house training, reflecting the changing focus of many organisations to provide their staff with training that has been customised to meet their needs.

A graduation ceremony (pictured below) was held for the 20 participants from our inaugural Emerging Leaders Program in December 2008. An evaluation of this program conducted with both the participants and their employers demonstrated its effectiveness in developing the sector's future leaders.

The 2009 Emerging Leaders Program was expanded to provide participants with a greater opportunity to strengthen their critical approach and to provide them with a range of models of practice to support responses to working within complex environments. The expansion of this program was enabled by the generous sponsorship support received from ABRS Socialworks. Fifteen participants have commenced the 2009 Emerging Leaders Program, which has the theme "Leadership for Social Sustainability".

Despite reducing the numbers of courses run in regional New South Wales, training was still offered in Batemans Bay, Canberra, Coffs Harbour, Dubbo, Merimbula, Newcastle and Wagga Wagga. A one-day Regional Training Forum was piloted in Northern NSW, proving a great success with 52 managers and workers in attendance. Participants

CCWT Report (continued)

could choose from a program of nine different work-practice learning sessions and were given learning circle packages to assist them to share their learning back at the workplace. Agencies in regional areas were also afforded the chance to identify from a choice of four fully funded courses covering problem gambling to be run in their area.

Through the Calendar, NSW Cancer Council subsidised training for workers to find out how to promote smoking cessation with their clients and the NSW Office of Liquor, Gaming and Racing fully funded problem gambling courses.

Training in the areas of disability, and counselling and therapy performed particularly well. The inclusion of emerging therapeutic approaches: Dialectical Behaviour Therapy and Acceptance Commitment Therapy proved to be popular.

Calendar Training 2008/09

Number of courses offered:	395
Training days delivered:	645
Run rate days:	65.3%
Total number of registrations:	2931
Average attendance per day:	11.7

In-House Training

In-house training provides a cost effective solution for organisations that need training for a number of staff, with options of the training being off-the-shelf, semi-tailored or fully customised. Performance in this area during 2008/09 was strong, with training being provided to both NGO and government agencies across New South Wales. Thirty four per cent of in-house training was delivered in regional areas.

The courses most in demand included:

- CCWT Accidental Counsellor
- Child Protection
- Step by Step
- Time Management
- Safe Home Visiting

In-House Training 2008/09

Number of courses delivered: 304
Training days delivered: 400.25
Approx number of participants:4000

Training Projects

Responsible Gambling Fund (RGF) Training

This project continued to successfully provide an extensive range of training for problem gambling counsellors working for RGF funded services. The services provided included the provision of two specialist training calendars, entry to CCWT training workshops, brokerage funds for workers to attend other external training and the provision of travel and accommodation grants to assist regional workers access training. A successful two-day conference was also held in April 2009.

A major achievement of this project was the development of an interactive web-based training course: Introduction to Criminal Law and Gambling.

Other services that were also funded by this project included:

- The funding of a problem gambling stream within the CCWT calendar for mainstream workers.
- The provision of problem gambling workshops in regional areas.

This contract ended on June 30, 2009. As a testament to the quality of our services, CCWT was successful through a tendering process to gain another three year contract.

NSW Health Training for Court Diversion Workers

This project provided specialised state-wide training for Magistrates Early Referral into Treatment (MERIT) workers. Through this program workers also had access into CCWT Training Calendar courses. This contract ended on June 30 2009, however CCWT was successful through a tendering process to gain another three year contract.

NSW Cancer Council: Smoking Matters: Lifting the Burden of Tobacco Use

The final report for this project was submitted in February 2009. The aim of this project was to 'lift the burden' of tobacco use on low income and disadvantaged groups by working with community service organisations to assist and support them in the development and implementation of smoking cessation initiatives. A component of this project was the development of a two-day workshop, which could also be customised for one-day delivery.

In January 2009, CCWT also received additional funding to provide three subsidised workshops on our training calendar and funding to provide subsidies for up to 20 customised training sessions.

Short Term Projects

- The development and delivery of two, two-day workshops and four half-day seminars to youth workers/ managers in the Sydney metropolitan area as part of the NSW Department of Community Services Youth Sector Development Project.
- Continuing roll-out of child protection training for NSW Housing Client Service Officers and staff from the Department of Ageing, Disability and Home Care.

CCWT Report (continued)

- Development of recognition of prior learning resources for four case management units of competency in collaboration with NSW Department of Community Services, TAFE NSW, and the New South Wales Community Services and Health Industry Training Advisory Board. These resources were piloted and external assessors trained in their use. The funding for this project was received from the Skills Express funding administered by the Department of Education and Training.
- Housing NSW: Rent It Keep It training development project - the aim of this project is to develop training resources to assist rental tenants to source suitable rental accommodation and then to retain their tenancy. The first draft has been completed and will be presented to a working group for comment.
- A comprehensive review and rewrite of the current Step by Step resources began in March 2009. The initial stage of this project will run for 12 months.
- A pilot assessment project commenced, providing assessment services to problem gambling counsellors who work for services funded by the Responsible Gambling Fund for the three problem gambling units from the Diploma of Problem Gambling.

Nationally Recognised Training (NRT)

Diploma of Problem Gambling Counselling

During this period CCWT was successful in adding this qualification to our scope of registration.

Diploma of Management

CCWT has continued the successful delivery of this qualification through face to face workshops, distance packages and recognition of prior learning (RPL). Additional units of competency for participants to select from have been added to the 2009 program, including Managing People Performance. During this period we have experienced a significant increase in the number of workers who seek to RPL through part or the whole qualification. We strive hard to ensure that the RPL process is not more arduous than undertaking a training pathway. One way we achieve this is by conducting workplace visits so that candidates can present their skills and knowledge in a more natural manner without the need to spend days collecting paper based evidence.

Certificate IV in Community Services (Service Co-ordination)

As this qualification has been replaced in the CHC08 Community Services Training Package we did not advertise it in the CCWT training calendar. Nonetheless there has still been a demand for this qualification which is gained through an RPL pathway and gap training, if required.

Other VET Workshops

During 2008/09 CCWT continued to deliver nationally recognised training and assessment services; providing participants with an opportunity to achieve a Statement of Attainment for one or more units of competency from the Community Services Training Package (CHC02) and/or the Business Services Training Package (BSB07). These services include a wide variety of areas including child protection, supervision, administrative work, working with clients with complex needs, working with cultural diversity, communication skills, conflict management, counselling skills, alcohol and other drugs work. We also successfully increased our scope of registration with a number of units of competency as well as the Diploma of Community Services Co-ordination.

Partnerships

Australian College of Applied Psychology (ACAP)

CCWT continued to administer the community scholarship program as part of the partnership with ACAP. This program enables CCWT learners to progress from CCWT counselling training to full qualifications with ACAP. Discussions have also commenced to develop training pathways from both our case management courses and our Diploma of Management into higher level qualification courses with ACAP.

DoCS NGO Unit Pathways Program

We maintain a strong and productive relationship with the unit. This partnership facilitates workers from DoCS funded services to access designated courses which are fully funded. There is also scope for regional areas to request customised training.

Thank You

Evaluations of our service delivery consistently reflect a very high satisfaction level from participants and their employers. These results are reflected right across the domains of our work: training calendar workshops, in-house services and project work.

The achievements of CCWT and its continuing excellent reputation rests with the instructional designers, trainers and assessors who deliver these quality services. We are indebted to our training consultants who work in partnership with us to deliver a large amount of the services we provide. They persistently demonstrate their loyalty and commitment to our work, providing us with valuable feedback and sector knowledge.

A simple thank you to our staff seems inadequate. Without their creativity responsive customer service and commitment to both our mission and their craft we would not be reporting the results in this report.

We acknowledge and are extremely appreciative for the support that we receive from our partners, the trust of funding bodies who award projects to us, and the participants and their employers who choose to attend training with us.

Krys Peereboom
Manager, CCWT

Policy & Membership Report

Two major processes dominated the last 12 months at ACWA:

- the roll-out of the OOHC funding post EOI negotiations, and
- the inquiry into NSW's child protection system and the Government's Keep Them Safe action plan.

The delay in the roll-out of the OOHC funding has been, and continues to be, problematic for a number of member agencies. For the last couple of years, ACWA supported the OOHC reform, believing that by adequately funding agencies to provide OOHC services we are more likely to ensure better lifelong outcomes for children, including health and education outcomes, and consequently have a better chance of breaking the cycle of disadvantage. We were also optimistic about reducing the use of Header Agreements and converting them into recurrent funding, enabling agencies to develop their internal capacity and consequently deliver better services.

However, the spark of the Special Commission of Inquiry into Child Protection in NSW delayed the process and, while the recommendations from the Wood report highlighted the importance of focusing on the health and educational needs of the children in OOHC, the increase in the number of children who come into care, the duration children stay in care, and the cost of providing OOHC services, these three factors led the Government to contract Boston Consulting to rationalise the cost of delivering OOHC services. While we are awaiting the findings from this report, we acknowledge that some of ACWA's members will be disadvantaged in this process and, consequently, the children in their care might receive differential treatment based on the level of funding per placement, in comparison to their counterparts who are placed with agencies under the new contractual arrangements.

The other major process was the inquiry into the child protection system in NSW, which took almost 12 months to complete. Justice Wood released his report, containing 111 recommendations, in November last year and the Government agreed to 106 of these recommendations in its Keep Them Safe action plan released in March 2009. Since then, we have been in consultation with the Government and the sector to implement the action plan. We have already witnessed changes to the legislation and work is underway to establish Child Wellbeing Units and the Regional Intake and Referral Services (also known as Family Referral Services) as alternative referral pathways.

We are eagerly awaiting the implementations of the actions associated with the transfer of services to the non-government sector, which requires expanding and increasing the capacity of non-government organisations (including Aboriginal organisations), workforce development, and increased cooperation and partnership arrangements, all of which are key elements of the cultural change needed to ensure the success of this reform.

In addition to the roll-out of the OOHC funding and the Keep Them Safe action plan, ACWA continued with its usual activities:

ACWA's Research Forum hosted a number of international and local speakers including Larry Brendtro, who ran a train-the-trainer workshop about youth resilience. Our partnership with the University of Western Sydney around kinship care research is expected to be released by the end of the year, and our partnership with the Social Policy Research Centre (SPRC) regarding disadvantaged youth is continuing.

Internally, we have conducted a survey to measure the education outcomes for children in OOHC from Term 3 in 2008 and have received over 300 responses. This project prompted the idea of conducting this survey on an annual basis and we have been fortunate to attract students from UNSW who are working on this project this year.

The 18th Foster Care Week Carnival and celebration was inaugurated by Minister Burney in her first public appearance as the NSW Minister for Community Services in September 2008. The day was also marked by the presence of the then newly appointed Premier for NSW, Nathan Rees. Over 1200 carers and children attended this event and a number of regional events took place across the state. NSW Foster Care Week Coordinator Sarah Ludowici continues to excel in bringing stakeholders together to ensure the success of the day.

Following the release of the After Care Ministerial Guidelines, ACWA conducted a Leaving Care Forum in October 2008 to discuss issues of concern and explore the sector's views about Leaving Care Services. This forum will now be conducted annually, to inform the work of ACWA's Leaving Care Working Party.

Policy & Membership Report (continued)

The ACWA Forgotten Australians Working Group (previously known as the Past Care Providers Working Group) in partnership with CLAN continued to oversee the implementation of the recommendations from the Senate Inquiry into Forgotten Australians and advocate for better services on the ground for past care leavers in NSW. Over the last 12 months, the Working Group continued to work closely with DoCS to organise a memorial for the Forgotten Australians, scheduled for September 2009. We hope this will bring them peace and help them move on with their lives.

To consult with the sector and our members, ACWA conducted over 40 regular and special forums in Sydney and surrounding areas. That is almost double the number of forums conducted in the previous year.

As part of our commitment to better servicing NSW, ACWA employed four part-time regional officers (one day per month), to service our members in Wagga Wagga, Dubbo, Lismore and Newcastle. In addition, two ACWA Board meetings were held in regional areas, a tradition which will continue in the years to come.

In an attempt to keep the sector and our members informed, we have introduced a weekly clearinghouse email, ACWA Newsflash!, which is a compilation of media releases, articles, events and activities relevant to the sector. The circulation of this eagerly anticipated email has reached close to 400 recipients.

We have also introduced a bi-monthly e-newsletter, ACWA e-News, to complement our printed ACWA News magazine. These two publications are aimed at showcasing the good work of the sector and keeping the sector informed.

ACWA's semi-academic journal, Developing Practice, which is an ACWA/FamS joint project, has a circulation of over 300, both nationally and internationally. This year, we have introduced a new section 'Practioner's Perspective' to encourage practitioners to contribute and share their experiences with the rest of the sector.

It is hard to believe that the preparatory work for ACWA's bi-annual conference, ACWA 2010, has already started. The conference, Building a Child Friendly Australia – Responding to Vulnerable Families, will be held on 2-4 August 2010 at the Sydney Convention Centre.

This year's work would not have been possible without the dedication, hard work and commitment of my colleagues (the Policy and Membership Team): Lo-Shu Wen, Enis Jusufspahic, Libby McCalman, Veronica Olson, the regional officers, Donna Shadwell, Graham Jackson, Virginia Fitzgerald and Tamahra Manson, not to mention the support from our Administration, Finance and Training teams, and the leadership of the CEO, Andrew McCallum, and the Board.

The next 12 months promise to be full of hope and challenges: hope for a better future for children and families in NSW and the challenges of balancing an increase in demand with a need to shift resources to early intervention and prevention, and the introduction of a rigorous culture change to enable the implementation of a shared approach to supporting children and families in need.

Sylvia Ghaly
Manager: Policy & Membership

Treasurer's Report

The 2008/09 financial year saw ACWA and CCWT perform strongly, with an operating surplus of $150,933. Every indicator of financial performance was better than forecast and budget with revenue growth was at 14 per cent on the previous year and cash in bank, at yearend, was the highest ever at $1,002,025.

Both the Conference and the performance of CCWT Customised Training services contributed significantly to the healthy bottom line. The ACWA 2008 Conference contributed $70,856 in surplus, setting a high standard for the 2010 Conference. Customised training continues to grow and outperform Calendar Training, while small projects surprised all by delivering $111,478 in surplus.

It has been noted that in previous Annual Reports, the ACWA Board has been committed to significantly growing the reserves of the organisation. The ACWA Board is pleased to announce members funds at yearend of $558,800, due primarily to the excellent financial management by Andrew McCallum and his team. This is a 49 per cent growth on previous years.

It is extremely pleasing that new procedures have been implemented around debtor and creditor management and the Association is obviously benefiting through increased reserves and cash in bank. Debtors at yearend were $206,800, which is 20 per cent lower than the previous financial year. More significantly, creditors ended the year with a balance of $28,805, dropping from a whopping $140,758 the previous year. That is a massive 80 per cent fall.

The full Auditor's report is published in this Annual Report and our auditors Moore Stephens have issued an unqualified report. Some highlights from the Auditor's Report to the Board Members, which I would like to share are:

"... financial records are well maintained and that the accounting systems and internal controls in operation were being complied with throughout the period and were being performed in a timely manner with no significant exceptions noted."

This financial year has seen some significant milestones achieved and on behalf of the ACWA Board I would like to thank Andrew and his wonderful staff.

Vittoria Borazio
Treasurer

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2009

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ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

DIRECTORS' REPORT

Your directors present their report on the, Association of Children's Welfare Agencies Inc. ("the Association") for the financial year ended 30 June 2009.

Directors

The names of the directors in office at any time during or since the end of the financial year are:

Jane Woodruff	Appointed Deputy Chair Person October 2008
Maree Walk	Appointed Chair Person October 2008
Maureen Eagles	Appointed Secretary October 2008
Louise Voigt	
Narelle Clay	Resigned November 2008
Deirdre Cheers	
Glendra Stubbs	
Sue Richards	
Vittoria Boracio	Appointed Treasurer October 2008
Karen Berman	
Jackie Palmer	
Bill Pritchard	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The net surplus of the Association for the financial year amounted to $150,933 (2008 surplus: $244,082).

Principal Activities

The principal activities of the Association during the financial year were the improvement of the quality of care available to 'at risk' dependant children and young persons who need substitute care.

Review of Operations

A review of the operations of the Association during the financial year and the results of those operations found that during the year, the Association continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

Significant Changes in State of Affairs

No significant change in the nature of these activities occurred during the year, nor is expected to occur in the future.

Events Subsequent to Balance Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

Environmental Issues

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Dividends Paid or Recommended

No dividends were paid or declared since the start of the financial year and no recommendation for payment of dividends has been made. The Association is not permitted to pay dividends in accordance with its Constitution.

Meetings of Directors

During the financial year, 10 meetings of directors were held. Attendances of each director during the year were:

DIRECTORS	DIRECTORS MEETINGS	
	Number eligible to attend	Number attended
Jane Woodruff	10	8
Maree Walk	10	9
Maureen Eagles	10	7
Louise Voigt	10	6
Narelle Clay	3	2
Deirdre Cheers	10	8
Glendra Stubbs	10	4
Sue Richards	10	6
Vittoria Boracio	8	5
Karen Berman	10	8
Jackie Palmer	10	7
Bill Pritchard	8	4

Directors' Benefits

During or since the end of the financial year, no director has received, or become entitled to receive, a benefit by reason of a contract made by the Association with the directors, or with a firm of which they are a member, or with a company in which they have a substantial financial interest.

Indemnification of Officer or Auditor

During or since the end of the financial year, the Association has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:

The Association has paid premiums to insure each of the directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director of the Association, other than conduct involving a willful breach of duty in relation to the Association. The Association has paid a premium of $9,469 in 2009 for a package of insurance including Office Bearers Liability, Professional Liability and Association Liability.

Proceedings on Behalf of the Association

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a party for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings.

The Association was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Board of Directors:

Director

Maree Walk

Director

Vittoria Borazio

Dated in Sydney this 17th day of September, 2009

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009

	Note	**2009 $**	2008 $ (Restated)
Revenue from ordinary activities	2	**3,862,591**	3,286,413
Employee benefits expense		**(1,479,879)**	(1,377,128)
Depreciation and amortisation expenses	3	**(71,982)**	(80,101)
Consultant fees		**(757,807)**	(702,444)
Training expenses		**(192,181)**	(179,130)
Operating lease expense	3	**(259,555)**	(241,894)
Conference and seminar expenses	3	**(455,489)**	(26,082)
Travel expenses		**(69,452)**	(81,399)
Printing and postage		**(149,008)**	(141,768)
Other expenses from ordinary activities		**(276,305)**	(212,385)
Surplus from ordinary activities before income tax expense		**150,933**	244,082
Income tax expense relating to ordinary activities	1(a)	**-**	-
Net surplus from ordinary activities after income tax expense attributable to the Association		**150,933**	244,082

The accompanying notes form part of these financial statements.

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

BALANCE SHEET
AS AT 30 JUNE 2009

	Note	**2009 $**	2008 $ (Restated)
Current assets			
Cash and cash equivalents	6	**1,002,025**	688,894
Receivables	7	**206,800**	258,356
Other		**29,925**	20,999
Total current assets		**1,238,750**	968,249
Non-current assets			
Plant and equipment	8	**139,316**	196,949
Total non-current assets		**139,316**	196,949
Total assets		**1,378,066**	1,165,198
Current liabilities			
Payables	9	**62,417**	174,370
Provisions	10	**136,384**	112,206
Other	11	**571,507**	399,162
Total current liabilities		**770,308**	685,738
Non-current liabilities			
Payables	9	**14,009**	47,621
Provisions	10	**34,949**	23,972
Total non-current liabilities		**48,958**	71,593
Total liabilities		**819,266**	757,331
Net assets		**558,800**	407,867
Members' funds			
Accumulated surplus		**558,800**	407,867
Total Members' funds		**558,800**	407,867

The accompanying notes form part of these financial statements.

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

STATEMENT OF CHANGES IN MEMBERS' FUNDS
FOR THE YEAR ENDED 30 JUNE 2009

		Accumulated Surplus	Total
		$	$
			(Restated)
Balance as at 1 July 2007		**127,388**	**127,388**
Effect of change in Accounting Policy on Membership fee	1,2	**36,397**	**36,397**
Balance as at 1 July 2007 (Restated)		**163,785**	**163,785**
Surplus attributable to members		**244,082**	**244,082**
Balance as at 30 June 2008		**407,867**	**407,867**
Surplus attributable to members		**150,933**	**150,933**
Balance as at 30 June 2009		**558,800**	**558,800**

The accompanying notes form part of these financial statements.

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009

	Note	2009 $	2008 $
Cash flows from operating activities			
Receipts from customers		**4,021,459**	3,332,386
Payments to suppliers and employees		**(3,739,505)**	(2,945,008)
Interest received		**43,173**	38,323
Net cash provided by operating activities	14(b)	**325,127**	425,701
Cash flow from investing activities			
Proceeds from sale of plant and equipment		**12,500**	46,691
Payments for plant and equipment		**(24,496)**	(77,308)
Net cash used in investing activities		**(11,996)**	(30,617)
Net increase in cash held		**313,131**	395,084
Cash at beginning of financial year		**688,894**	293,810
Cash at end of financial year	14(a)	**1,002,025**	688,894

The accompanying notes form part of these financial statements.

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Act 1984 and Charitable Fundraising Act 1991.

The financial report covers the Association of Children's Welfare Agencies Inc. (the Association) as an individual entity. Association of Children's Welfare Agencies Inc. is an Association incorporated in New South Wales under the Associations Incorporation Act 1984.

The financial report of the Association of Children's Welfare Agencies Inc. as an individual entity complies with all Australian equivalents to International Financial Reporting Standards in their entirety.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs. It does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

Change in Accounting Policy

For the year ended 30 June 2009, revenue from membership fees is recognised upon receipt when no significant uncertainty as to its collectability exists. Management believes that this change in accounting policy more accurately reflects the economic substance of the transaction. In prior years, revenue from membership fees was recognised proportionately on a monthly basis.

This change in accounting policy has been reflected in adjustments to the prior year comparatives. The change resulted in a decrease in Revenue by $3,336 (being the net effect of the 2007 and 2008 Deferred Income) for the year ended 30 June 2008, a decrease in Deferred Income of $33,061 as at 30 June 2008 and an increase in Opening (being 30 June 2007) Accumulated Surplus by $36,397.

Accounting Policies

(a) Income Tax

The Association is exempt from income tax under Division 50-5 of the Income Tax Assessment Act 1997.

(b) Plant and Equipment

Plant and equipment are measured on a cost basis, less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure that it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to

present values in determining recoverable amount

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Plant and Equipment (continued)

Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, are depreciated using the straight line method, at rates based on their estimated useful lives to the Association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates and methods used for each class of financial assets are as follows:

Class of fixed asset	Depreciation rates
Motor vehicles	20 %
Office equipment	20 - 33 %
Furniture, fixtures and fittings	16 - 20 %
Computer equipment	33 %

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the Income Statement.

(c) Impairment of Assets

At each reporting date, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Income Statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the Association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives received under operating leases are recognised as a liability and amortised on a straight line basis over the life of the lease term.

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(e) Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Association to employee superannuation funds and are charged as expense when incurred.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Balance Sheet.

(g) Revenue

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

Revenue from sale of goods is recognised upon the delivery of goods to customers.

Grant revenue is recognised in the Income Statement when it is controlled. When there are conditions attached to grant revenue relating to the use of those grants for specific purposes it is recognised in the Balance Sheet as a liability until such conditions are met or services provided.

Membership fee revenue is recognised upon receipt when no significant uncertainty as to its collectability exists.

Donation and bequest are recognised as revenue when received unless they are designated for a specific purpose, where they are carried forward as prepaid income on the Balance Sheet.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax.

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of the goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the Balance Sheet are shown inclusive of GST.

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(m) Application of New Accounting Standards and Interpretations

Certain Australian Accounting Standards have recently been issued or amended but do not have mandatory application for 30 June 2009 reporting period.

The financial report was authorised for issue on 17th September, 2009.

	2009 $	2008 $
NOTE 2: REVENUE		
(a) Operating activities		
- Grants received	**1,631,913**	1,547,838
- Training	**1,508,046**	1,508,112
- Membership fees	**76,331**	82,058
- Special events - conferences/ forum registrations	**509,191**	1,856
- Other revenue	**93,937**	108,226
	3,819,418	3,248,090
(b) Non – operating activities		
- Interest	**43,173**	38,323
Total revenue	**3,862,591**	3,286,413

NOTE 3: SURPLUS FROM ORDINARY ACTIVITIES

Surplus from ordinary activities has been determined after:

(a) Expenses		
Depreciation of plant and equipment		
- Motor vehicles	**17,655**	22,311
- Office equipment	**5,325**	6,445
- Computer equipment	**582**	3,724
- Other capital assets	**48,420**	47,621
Depreciation of plant and equipment	**71,982**	80,101
Rental expense on operating leases:		
- Minimum lease payments	**259,555**	241,894
Bad and doubtful debts	**1,464**	4,899
Net gain on disposal of plant and equipment	**2,354**	7,277

	2009 **$**	2008 $

NOTE 3: SURPLUS/) FROM ORDINARY ACTIVITIES (Continued)

(b) Significant revenues and expenses:
The following revenue/(expense) items are relevant in explaining the financial performance:

Conference/forum registrations revenue	**509,191**	-
Conference/forum costs	**455,489**	-

NOTE 4: RELATED PARTY TRANSACTIONS

(a) Directors

The names of each person holding the position of director of the Association during the financial year were as follows:

Jane Woodruff, Maree Walk, Maureen Eagles, Louise Voigt, Narelle Clay (resigned in November 2008), Deidre Cheers, Glendra Stubbs, Sue Richards, Vittoria Boracio, Karen Berman, Jackie Palmer, and Bill Pritchard.

The directors of the Association did not receive any remuneration, superannuation or retirement payments from the Association. No directors have entered into material contract with the Association since the beginning of the financial period and there were no material contracts involving directors' interests at year end.

(b) Other Key Management Personnel
Andrew McCallum (Chief Executive Officer)
Sylvia Ghaly (Policy/Membership Manager)
Krystyn Peereboom (CCWT Manager)
Mhairi Fraser (Director of Training) Resigned in February 2009

	Salary & Fees **$**	**Superannua-tion Contribution** **$**	**Bonus** **$**	**Non-Cash Benefits** **$**	**Total** **$**
2009					
Total compensation	**223,721**	**24,687**	**-**	**53,107**	**301,515**
2008					
Total compensation	**256,867**	**23,118**	**-**	**-**	**279,985**

	2009 **$**	2008 $

NOTE 4: RELATED PARTY TRANSACTIONS (Continued)

(c) Other Transactions with the Association
All transactions with directors and director related entities were contracted on the same commercial terms and conditions offered to other parties.

(d) Child and Family Welfare Association of Australia
Association of Children's Welfare Agencies Inc. is a member of Child and Family Welfare Association of Australia Inc. ("CAFWAA"). CAFWAA is the national peak body of children's welfare agencies and the Association provides secretariat support to CAFWAA for $5,000 per annum (2008: $5,000). The Association also paid membership fees to CAFWAA for $1,012 (2008: $1,012).

NOTE 5: AUDITORS' REMUNERATION

Audit of the Associations Financial Statements	**26,142**	20,000
Audit of the Associations Grant Acquittal	**10,775**	-
Other accounting services	**15,074**	-
	51,991	20,000

NOTE 6: CASH AND CASH EQUIVALENTS

(a) Current

Cash on hand	**300**	300
Cash at bank	**864,934**	559,277
Term Deposit	**136,791**	129,317
	1,002,025	688,894

(b) Terms and Conditions
The weighted average interest rate of cash assets at 30 June 2009 is 4.35%p.a. (2008: 4.73%p.a.)

NOTE 7: RECEIVABLES

(a) Current

Trade debtors	**206,800**	258,356
	206,800	258,356

(b) Terms and conditions
Receivables are non-interest bearing and unsecured.

	2009 **$**	2008 $
NOTE 8: PLANT AND EQUIPMENT		
Motor vehicles - at cost	**74,313**	95,255
Less: accumulated depreciation	**(24,570)**	(17,710)
	49,743	77,545
Office equipment - at cost	**93,323**	92,772
Less: accumulated depreciation	**(89,760)**	(84,435)
	3,563	8,337
Computer equipment - at cost	**37,856**	37,856
Less: accumulated depreciation	**(37,856)**	(37,274)
	-	582
Furniture, fixtures and fittings - at cost	**349,900**	325,955
Less: accumulated depreciation	**(263,890)**	(215,470)
	86,010	110,485
Total plant and equipment	**139,316**	196,949

Movements in Carrying Amounts

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year

	Motor vehicles **$**	**Office equipment** **$**	**Computer equipment** **$**	**Furniture, fixtures & fittings** **$**	**Total** **$**
2009					
Balance at the beginning of the year	77,545	8,337	582	110,485	196,949
Additions	-	551	-	23,945	24,496
Disposals	(10,147)	-	-	-	(10,147)
Depreciation expense	(17,655)	(5,325)	(582)	(48,420)	(71,982)
Carrying amount at the end of the year	**49,743**	**3,563**	**-**	**86,010**	**139,316**

	2009 **$**	2008 $
NOTE 9: PAYABLES		
(a) Current		
Sundry creditors and accruals	**28,805**	140,758
Other liabilities – lease incentives	**33,612**	33,612
	62,417	174,370
(b) Non-Current		
Other liabilities – lease incentives	**14,009**	47,621

(c) Terms and conditions

All other payables are non-interest bearing and unsecured.

NOTE 10: PROVISIONS		
(a) Current		
Employee entitlements	**136,384**	112,206
(b) Non-Current		
Employee entitlements	**34,949**	23,972
(c) Aggregate employee entitlements liability	**171,333**	136,178
(d) Number of full time employees at year end	**14**	17
NOTE 11: OTHER LIABILITIES		
Accrued expenses	**76,638**	61,750
Deferred income	**494,869**	337,412
	571,507	399,162

	2009	2008
	$	$

NOTE 12: CAPITAL AND LEASING COMMITMENTS

Operating lease commitments

Non-cancelable operating leases contracted for but not capitalised in the financial statements:		
Payable		
- not later than one year	**289,819**	291,224
- later than one year and not later than five years	**174,486**	422,656
	464,305	713,880

General description of leasing arrangement:
Operating leases consist primarily of office premises rent along with rental of equipment with expiry terms ranging from one to five years. All leases are non-cancelable leases, with rent payable monthly in advance.

The Association signed a lease for its new premises, Level 4, 699 George Street in November 2004 for a six year term, with a further option to extend for a further six years. Contingent rental provisions within the lease agreement of the office premises require that the minimum lease payments shall be increased by the lower of CPI or 4% per annum.

NOTE 13: EVENTS SUBSEQUENT TO REPORTING DATE

The directors are not aware of any item, transaction or event of a material and unusual nature not otherwise dealt with in the report or financial statements that has significantly affected, or may effect the operations of the Association, the results of those operations or the state of affairs of the Association in subsequent years.

NOTE 14: CASH FLOW INFORMATION

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:		
Cash on hand	**300**	300
Cash at bank	**1,001,725**	688,594
	1,002,025	688,894

	2009	2008
	$	$

NOTE 14: CASH FLOW INFORMATION (Continued)

(b) Reconciliation of cash flow from operations with Surplus from ordinary activities after income tax

Surplus from ordinary activities after income tax	**150,933**	280,479
Non-cash flows in surplus from ordinary activities		
Depreciation	**71,982**	80,101
Gain on disposal of plant and equipment	**(2,354)**	(7,277)
Bad debts written off	**-**	4,899
Changes in assets and liabilities		
(Increase)/decrease in receivables	**51,556**	65,373
Decrease in other current assets	**(8,926)**	(9,402)
Decrease in other non-current assets	**-**	-
Decrease in payables	**(145,565)**	(8,055)
Increase/(decrease) in provisions	**35,156**	8,595
Increase/(decrease) in other liabilities	**172,345**	10,988
Cash flows from operations	**325,127**	425,701

NOTE 15: FINANCIAL RISK MANAGEMENT

Financial Risk Management Policies

The Association's financial instruments consist mainly of deposits with banks, short-term investments and accounts receivable / payable.

The Association does not have any derivative instruments at 30 June 2009.

(a) Terms, Conditions and Accounting Policies

The Association's accounting policies are included in Note 1, while the terms and conditions, including the effective weighted average interest rate of each class of financial asset and financial liability both recognised and unrecognised at the balance date are included under the appropriate note for that instrument.

(b) Treasury Risk Management

The Association Board members meet on a regular basis to analyse financial risk exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

(c) Financial Risk Exposures and Management

The main risk the Association is exposed to through its financial instruments are interest rate risk, liquidity and credit risk.

	2009	2008
	$	$

NOTE 15: FINANCIAL RISK MANAGEMENT (Continued)

Liquidity Risk

The Association manages liquidity risk by monitoring its credit terms on trade debtors.

Interest Rate Risk

The Association has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on current year results and equity which could result from a change in the risk.

As at 30 June 2009, the effect on surplus and Members funds as a result of the changes in interest rate, with all other variables remaining constant would be as follows:

Change in Surplus		
Increase in interest rate by 2%	**20,040**	13,778
Decrease in interest rate by 2%	**(20,040)**	(13,778)
Change in Members Funds		
Increase in interest rate by 2%	**20,040**	13,778
Decrease in interest rate by 2%	**(20,040)**	(13,778)

This sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

No sensitivity analysis has been performed on foreign currency risk as the Association is not exposed to foreign currency fluctuations.

Credit Risk Exposure

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet notes to the financial report.

The Association is not materially exposed to any individual credit risk.

(d) Net Fair Values

The aggregate net fair values and carrying amount of financial assets and financial liabilities are disclosed in the Balance Sheet and in the notes to the financial statements.

NOTE 16: CAPITAL MANAGEMENT

Management control the capital of the Association to ensure that adequate cash flows are generated to fund its mentoring programs and that returns from investments are maximised. The finance committee ensures that overall risk management strategy is in line with this objective.

The finance committee operates under policies approved by the Board of Directors. Risk management policies are approved and reviewed by the Board on a regular basis. These include credit risk policies and future cash flow requirements.

The Association's capital consists of financial liabilities, supported by financial assets.

Management effectively manage the Association's capital by assessing the Association's financial risks and responding to changes in these risks and in the market. These responses may include the consideration of debt levels.

There have been no changes to the strategy adopted by management to control the capital of the entity since previous year.

	2009 $	**2008 $**
Trade and other Payables	**819,266**	757,331
Total	**819,267**	757,331
Less cash and cash equivalents	**(1,002,025)**	(688,894)
Net Debt/(Assets)	**(182,759)**	68,437
Total equity (reserves + retained earnings)	**558,800**	407,867
Total Capital	**376,041**	476,304
Gearing Ratio	**(49%)**	14%

NOTE 17: INFORMATION TO BE FURNISHED UNDER CHARITABLE FUNDRAISING ACT 1991

The Association is authorised to fundraise under the Charitable Fundraising Act 1991. No fundraising appeals were conducted during the period and as such the Association did not utilise this authority in order to meet its charitable fundraising purposes.

NOTE 18: ECONOMINC DEPENDENCY

The Association is economically dependent on ongoing funding in the form of grants from a number of government departments which include the Department of Community Services and NSW Office of Liquor, Gaming and Racing.

NOTE 19: CONTINGENT LIABILITIES

The Association is subject to a contingent liability of rental bond of $124,781 supported by a term deposit for the same amount at balance date.

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009

NOTE 20: MEMBERS' GUARANTEE

The Association is incorporated under the Associations Incorporation Act 1984. If the Association is wound up, the Constitution states that the full and secondary members of the Association contribute only the amount of unpaid membership fees towards the payment of debts and liabilities of the Association. At 30 June 2009 the number of members was 151 (2008: 115)

NOTE 21: ASSOCIATION DETAILS

The registered office and principal place of business of the Association is:

Association of Children's Welfare Agencies Inc.

Level 4, 699 George Street

Sydney NSW 2000

ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.
ABN 24 459 406 828

DIRECTORS' DECLARATION

The directors of the Association declare that:

1. The financial statements and notes, as set out on pages 6 to 24:
   a. give a true and fair view of the financial position as at 30 June 2009 and of the performance for the financial year ended on that date of the Association; and
   b. comply with Australian Accounting Standards (including Australian Accounting Standards Interpretations) of the Australia Accounting standards Board.
2. In the directors' opinion:
   a. the Association has substantially complied with the terms and conditions set out in the Department of Community Services Service Agreement and NSW Office of Liquor, Gaming and Racing Service Agreement with regards to receiving and expending all the money received from the Department of Community Services and NSW Office of Liquor, Gaming and Racing.
   b. the provisions of the Charitable Fundraising Act 1991, the regulations under that Act and the conditions attached to the authority have been complied with; and
   c. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.

Director

Maree Walk

Director

Vittoria Borazio

Dated in Sydney this 17th day of September, 2009

MOORE STEPHENS

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSOCIATION OF CHILDREN'S WELFARE AGENCIES INC.

Report on the Financial Report

We have audited the accompanying financial report of Association of Children's Welfare Agencies Inc. ("the Association") which comprises the balance sheet as at 30 June 2009 and the income statement, statement of changes in accumulated funds and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Committee's Responsibility for the Financial Report

The directors of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Associations Incorporation Act 1984 (NSW)*. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the directors or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Moore Stephens Sydney ABN 90 773 984 843
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Email: sydney@moorestephens.com.au Web: www.moorestephens.com.au

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An independent member of Moore Stephens International Limited - members in principal cities throughout the world
The Sydney Moore Stephens firm is not a partner or agent of any other Moore Stephens firm

MOORE STEPHENS

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion:

The financial report of Association of Children's Welfare Agencies Inc. is in accordance with the *Associations Incorporation Act 1984 (NSW)* including:

i. giving a true and fair view of the Association's financial position as at 30 June 2009 and of its performance for the year ended on that date; and

ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Associations Incorporation Act 1984 (NSW)*.

We also report that the financial report and associated records of the Association have been properly kept during the year in accordance with the Charitable Fundraising Act 1991.

Moore Stephens Sydney

MOORE STEPHENS SYDNEY
Chartered Accountants

C. CHANDRAN
Partner

Dated in Sydney this 17th day of September 2009.

Acknowledgements

ACWA works in partnership with a variety of organisations which support our vision for a civil and just society. We deeply value the support and contribution of the following:

> NSW Minister for Community Services

> NSW Department of Human Services

> NSW Department of Premier and Cabinet

> NSW Health

> NSW Communities, Office of Liquor, Gaming and Racing, Responsible Gaming Fund

> NSW Commission for Children and Young People

> NSW Office for Children – The Children's Guardian

> NSW Ombudsman

> NSW Housing

> NSW Community Services and Health Industry Training Advisory Board

> Australian College of Applied Psychology

> The Cancer Council New South Wales

> University of New South Wales

> University of Sydney

> University of Western Sydney

ACWA Board

Chairperson
Maree Walk
The Benevolent Society

Ordinary Member
Deirdre Cheers
Centacare Broken Bay

Deputy Chairperson
Jane Woodruff
UnitingCare Burnside

Ordinary Member
Jackie Palmer
Anglicare Sydney, Child Youth & Family Services

Treasurer
Vittoria Borazio
Youth Off The Streets Limited

Ordinary Member
Bill Pritchard
Aboriginal Child, Family & Community Care State Secretariat (NSW) Inc

Secretary
Maureen Eagles
Centacare Sydney

Ordinary Member
Glendra Stubbs
Link-Up (NSW) Aboriginal Corporation

Ordinary Member
Karen Berman
The Burdekin Association

Ordinary Member
Louise Voigt
Barnardos

Co-opted Member
Sue Richards
NSW Family Services Inc

ACWA Staff as of Oct 2009

Alison Carter
CCWT Training Services Logistics Officer

Andrew McCallum
Chief Executive Officer

Clarissa Fraser
CCWT Admin Assistant

Donna Shadwell
Regional Officer – Western Region

Graham Jackson
Regional Officer – Hunter / Central Coast Regions

Heather Armstrong
In-House Training Coordinator

Helen Sheeran
Learning & Development Project Manager

Jackie Davis
Learning & Development Project Manager

Janet Gidley-Baird
Volunteer Librarian

Janika Barnes
CCWT Admin Assistant

Jessie Williams
Team Leader: Training Services

Krys Peereboom
Manager: CCWT

Libby McCalman
Communications Officer

Linda Watson
Learning & Development Coordinator

Lo-Shu Wen
Policy Officer
OOHC Development Project

Louise Mulroney
Learning & Development Project

Monica Lamelas
Learning & Development Coordinator / eLearning

Pamela Peters
Student Placement

Robin Pitts
Receptionist / Admin Officer

Robyn Holden
Office Manager

ACWA Staff as of Oct 2009 (continued)

Sarah Ludowici
Learning & Development Coordinator
Foster Care Week Coordinator

Sarah Magoffin
Learning & Development Coordinator

Saul Nightingale
Regional Learning & Development Coordinator Far South Coast

Savita Sanderson
Registrations Officer

Steven Mason
Manager: Information Management Systems

Sylvia Ghaly
Manager: Policy & Membership

Tamahra Manson
Regional Officer – Far Northern Region

Trang Ho
Accounts Officer

Veronica Olson
Membership Support Officer

Virginia Fitzgerald
Regional Officer – South West Region

We said goodbye and good luck to the following staff:

Arya Geikie
Smoking Matters Project Officer
(April 2009)

Enis Jusufspahic
Policy/Project officer
(September 2009)

Jenna Moffat
Student Placement
(January - June 2009)

Katerina Lecchi
Project Coordinator - Keep Them Safe Regional Engagement Tour
(August - October 2009)

Mhairi Fraser
Director CCWT
(February 2009)

Renee Morand-Fenech
CCWT Admin Assistant
(November 2008)

Sonia Hoffmann
Learning & Development Coordinator
(December 2008 - October 2009)

Sonya Potter
In-House Learning & Development Coordinator
(May 2009 - October 2009)

ACWA Members

- Aboriginal Child Family & State Care Secretariat (NSW) Inc
- Allambi Youth Services
- Anglicare Canberra & Goulburn
- Anglicare Youth & Family Services
- Armidale Youth Refuge
- Australian Childhood Foundation
- Auswide Projects
- Autism Spectrum Australia
- Baptist Community Services NSW & ACT
- Barnardos Australia
- Bega Valley Shire Council
- Blue Mountains Youth Accommodation & Support Service Inc
- Boys' Town
- Broken Hill Youth Accommodation & Support Service Inc
- Burrun Dalai Aboriginal Out Of Home Care
- CareSouth
- CASPA
- CatholicCare Newcastle
- CatholicCare Central West
- CatholicCare Wilcannia-Forbes
- Catholic Education Office
- Catholic Healthcare Limited
- Centacare - Archdiocese of Sydney
- Centacare Wollongong
- Centacare Broken Bay
- Centacare Wagga Wagga
- Charmian Clift Cottages
- Coffs Harbour Aboriginal Family & Community Care
- Edmund Rice Community Services
- For-Most Social Services Pty Ltd
- Foster Parent Support Network
- Great Lakes Manning Aboriginal Children's Service
- Guardian Youth Care
- Gunedoo Child Protection Service
- Horizons Central Coast Family Services Inc
- Hunter Aboriginal Children's Services
- Impact Care Solutions Ltd
- IMPACT Youth Services
- International Social Service
- Kari Aboriginal Resources Inc
- Life Without Barriers
- Lifestyle Solutions
- Link-Up (NSW) Aboriginal Corporation
- Links Youth & Disabilities Services Pty Ltd
- Lithgow Community Projects Pty Ltd
- Lutanda Children's Home
- Macarthur District Temporary Family Care
- Macarthur Diversity Services
- Mallee Family Care
- Manning District Emergency Accommodation
- Marist Youth Care
- Marymead Child & Family Centre
- Ministry to Solo Parents & Families
- Moruya Womens Refuge
- Narrabri & District Community Aid Service Inc
- Ngunya Jarjum
- Northcott Disability Services
- NSW Catholic Committee on Social Welfare
- Peppercorn Service Inc
- Phoenix Rising For Children Pty Ltd
- Premier Youthworks
- Regional Youth Support Services
- Relationships Australia
- Rosemount Good Shepherd Youth & Family Services Inc
- Rosie's Place
- Sal Consulting Pty Ltd
- San Miguel Family Centre – BoysTown
- SHINE for Kids Co-operative Limited
- Shire Wide Youth Services (Southern Youth and Family Services (Association Inc)
- Society of St Vincent de Paul - Marian Centre
- Southern Youth & Family Services
- Springwood Neighbourhood Centre
- St Anthony's Family Care
- St Joseph's Cowper
- St Michael's Family Centre Ltd
- Stretch-A-Family Inc
- Swinson Cottage Family Centre Inc
- Sydney Stepping Stone Inc
- Taldumande Youth Services Inc
- The ARC Aftercare Resource Centre
- The Benevolent Society of NSW
- The Bridge Youth Association
- The Burdekin Association Inc
- The Caretakers Cottage Inc
- The Junction Neighbourhood Centre
- The Samaritans Foundation
- The Spastic Centre of NSW
- United Protestant Association of NSW
- UnitingCare Burnside
- University of New South Wales
- Walla Mulla Family & Community Support
- Wesley Dalmar Child & Family Services
- Western Housing for Youth
- Western Sydney Drug & Alcohol Resource Centre
- William Campbell College
- Woodrising Neighbourhood Centre Inc
- Youth Angle Inc
- Youth Off The Streets Limited

Individual Members:

- Dr Frank Ainsworth
- Howard Bath
- Jennifer Blundell
- Mary Bull
- Michael Durrant
- Judith Gray
- Patricia Hansen
- Joe Harman
- Graham Jackson
- Meighan Jenkins
- Sharyn Low
- Marilyn McHugh
- Susan O'Connor
- Helena Paras
- Judith Pimlott
- Tracy Stewart
- Sandra Thompson
- Audrey Wyatt
- Morri Young

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